

## Carylynn Kemp Larson

Organizational Psychologist, Leadership Coach, Master Facilitator

Cary combines deep scientific expertise in the social sciences with extensive C-suite coaching and consulting experience to elevate even the most successful leaders. Cary's clients describe her as brilliantly insightful, pragmatically blunt, and contagiously positive. She has a knack for knowing which frameworks and resources will profoundly impact her clients. Cary helps her clients activate new awareness and heighten conversational, relational, and emotional capacities.



Cary is diversely accomplished in multiple fields. As a researcher and scientific practitioner, she helped the US military adapt to the new (post 9/11) nature of warfare. As a consultant, she designed systems and programs to support some of the world's most influential organizations. Cary has served on faculty at The George Washington University, George Mason University, and the United States Naval Academy. She has conducted applied research with organizations such as The Center for Creative Leadership, the U.S. Air Command & Staff College and the Army Research Institute. Cary holds a Ph.D. in Industrial/Organizational Psychology (George Mason University) and a Certificate in Leadership Coaching (Georgetown University). She is an ICF Professional Certified Coach with over 1500 hours of leadership coaching experience and a Certified Master Facilitator with thousands of hours of facilitation experience. She is regularly called upon to facilitate senior leadership meetings and to speak at leadership conventions on topics such as leading change, employee engagement, adaptability, and emotional intelligence.

Cary is herself an entrepreneur and community leader, founding a national non-profit and serving as its Executive Director, and currently, President. As a passionate learner, Cary enjoys reading and writing, particularly during the solitude of long flights. Her greatest joy is spending time with her husband, son, and extended family.

### CARY HELPS HER CLIENTS:

- Increase social and emotional skills
- Strengthen communications and relationships
- Stop reacting and start being mindful
- Stay calm and composed in the most tumultuous and straining of environments
- Influence resistant team members and other stakeholders
- Build bridges across corporate divides
- Push the boundaries of innovation

### SAMPLE CLIENTS

- PayPal Inc.
- Luminar Technologies
- eBay Inc.
- Novavax
- SRAM Corporation
- World Bicycle Relief
- Expeditors, Inc.
- National Science Foundation
- National Nuclear Security Administration
- Department of Defense
- Smithsonian Institution
- Department of Homeland Security
- Georgetown University
- Fairfax County
- GRID Alternatives

### CERTIFICATIONS

- International Coach Federation
- International Association for Facilitation
- Leadership Agility 360
- The Leadership Circle Profile
- Emotional & Social Competence Inventory
- Enneagram Personality Framework
- Center for Creative Leadership Assessment Suite
- DiSC
- Leadership Agility
- Team Dialogue Indicator
- Leader Network Diagnostic
- SOAR Program

Carylynn Larson, Ph.D., PCC, CMF Washington, DC / Worldwide  
carylynnlarson@gmail.com / 571-236-1690



CREATING  
Open  
SPACE